

ENVIRONMENTAL POLICY

**OF THE PCC GROUP COMPANIES: PCC ROKITA SA, PCC EXOL SA,
PCC MCAA SP. Z O.O., PCC CONSUMER PRODUCTS KOSMET SP. Z O.O.,
LABANALITYKA SP. Z O.O., PCC PU SP. Z O.O.**

"Conducting our activity in accordance with the legal regulations binding on us and the idea of sustainable development, we are oriented towards continuous improvement of the Environmental Management System and minimizing the negative impact on the environment."

PCC Group companies, covered by the Integrated Management System, through their activities, commit to preventing and minimizing environmental pollution.

We declare to minimise our impact on the environment through responsible management aiming at continuous improvement of the effects of our activities and taking appropriate improvement actions in the areas of:

- quality and quantity of produced sewage
- industrial water consumption
- emission of pollutants into the air
- waste generation
- the organisation's environmental footprint

The PCC Group Companies takes an active part in striving to achieve the above strategic objectives. These objectives are implemented by:

- planning the organisation's development based on environmentally friendly technologies
- identification and ongoing analysis of all environmental aspects
- assessment of risks and opportunities related to significant environmental aspects
- planning and implementing the environmental action programme
- taking preventive actions related to failures
- raising awareness and qualifications of Employees and Business Partners in terms of environmental protection
- building a sense of responsibility among Employees and Business Partners for activities that have an impact on the environment
- involving Employees and our Business Partners in activities aimed at minimising the organisation's impact on the environment

The Company's Board of Directors, as the Top Management involved in the implementation of this Policy, communicates it to all Employees and Business Partners and obliges them to implement it.

Brzeg Dolny, 15.04.2021 r.

Dorota Polozowska

Zarząd „LabAnalytika” Sp. z o.o.